

DANB enforces disciplinary policy

As part of its mission to protect the public, DANB enforces its professional conduct and disciplinary policies. DANB Individuals — including DANB exam applicants, DANB exam candidates, DANB certificants and those who hold DANB certificates of knowledge-based competence — are responsible for abiding by DANB's Disciplinary Policy & Procedures and DANB's Code of Professional Conduct. DANB may investigate individuals and impose sanctions for violations of its policies and/or Code of Conduct, such as dishonest or irregular behavior, fraudulent credentials, submission of falsified information to DANB, misuse of DANB intellectual property, actions that compromise the security of DANB exams, or assisting others in violating DANB's policies.

DANB's disciplinary policy and code of conduct can be downloaded from DANB's website at www.danb.org/exams/forms-and-policies.

To report a DANB Individual in violation of DANB policies, please see the "Complaint Process" policy, or contact Karen Capuano at kcapuano@danb.org or 1-800-367-3262, ext. 463.

The following reflects cases that received DANB disciplinary actions and sanctions from Jan. 1, 2024, through Dec. 31, 2024.

Case #1: New Jersey

Circumstances: An individual posted three DALE Foundation products online. These products are copyright protected and cannot be shared.

Sanctions: The individual must pay a disciplinary fine. If payment is not received by the deadline, the DANB Radiation Health and Safety (RHS) and Infection Control (ICE) certificates of knowledge-based competence previously earned will be rescinded and the State of New Jersey Bureau of X-Ray Compliance and the New Jersey State Board of Dentistry will be notified.

Case #2: Massachusetts

Circumstances: An individual misrepresented themselves as having earned the RHS certificate of knowledge-based competence by manufacturing a fraudulent Certified Dental Assistant (CDA) certificate and submitting this document in furtherance of that misrepresentation to a job recruiter.

Sanctions: The individual's eligibility to take exams administered by DANB and for which DANB determines eligibility was permanently revoked. DANB notified the Massachusetts Board of Registration in Dentistry.

Case #3: Oregon

Circumstances: An individual engaged in cheating during their in-person exam appointment by accessing a mobile phone during the administration of the Radiation Health and Safety (RHS) exam.

Sanctions: The individual's RHS certificate of knowledge-based competence was rescinded and their eligibility to take DANB exams exam was temporarily revoked for twelve (12) months. They must

take all future exams in person at an authorized Pearson VUE test center; they are not allowed to take any exam administered by DANB by online remote proctoring.

Case #4: New Jersey

Circumstances: An individual engaged in cheating during their New Jersey Expanded Duties — General (NJXDG) exam appointment at a Pearson VUE test center, by hiding a prohibited item, an “earpiece,” during the exam. The NJXDG exam is administered by DANB under an agreement with the New Jersey State Board of Dentistry.

Sanctions: The individual’s NJXDG exam results were invalidated and their eligibility to take exams administered by DANB and for which DANB determines eligibility was permanently revoked. DANB notified the State of New Jersey Bureau of X-Ray Compliance and the New Jersey State Board of Dentistry.

Cases #5-46: New Jersey

Circumstances: Forty-two individuals engaged in cheating during their online proctored exams. While the exams were taken at separate times, the exams were taken at the same location, in the same testing space; the majority of the candidates worked at the same dental practice; and exam item comparison revealed collusion.

Sanctions: All certificates of knowledge-based competence and exam results earned under suspicion of collusion were rescinded; the individuals’ eligibility to take exams administered by DANB and for which DANB determines eligibility was temporarily revoked for four (4) months; they must take all future exams in person at an authorized Pearson VUE test center; they are not allowed to take any exam administered by DANB by online remote proctoring; and they must submit a discipline fine prior to taking any future exam. DANB notified the State of New Jersey Bureau of X-Ray Compliance and the New Jersey State Board of Dentistry, as many individuals had earned the Dental Radiologic Technologist license based on passing the RHS exam.